**Terms of Reference**

***Research consultancy to support the research team of the Pacific Disability Forum (PDF) to conduct a case study research “Addressing the vulnerabilities of women with disabilities in the event of loss and damage by climate change”.***

1. **Project background**

While the existing scattered evidence has pointed to the vulnerabilities of communities in the loss and damage by climate change, few have been dedicated to understanding those of women and girls with disabilities in the event of continuing loss and damage by climate change and the possible impacts of coping and adaptation interventions. The Convention on the Rights of Persons with Disabilities (CRPD) suggested that women and girls with disabilities are subject to multiple discrimination. Their vulnerabilities in the context of loss and damage by climate change are hence partly determined by underlying gender equalities and discrimination. Loss and damage by climate change are not gender-neutral and are specific to persons with disabilities. At the same time, the existing discrimination and/or exclusion of women with disabilities can be reinforced, perpetuated and increased by climate change-induced loss and damage.

This points out two major gaps in addressing the rights of persons with disabilities, particularly women and girls, in the context of climate change in the Pacific:

1. The lack of in-depth understanding of their vulnerabilities in the case of loss and damage and
2. Integrating evidence to enhance the inclusiveness of policies related to disability rights and climate change.

In addressing these gaps, the Pacific Disability Forum and UNESCO have partnered in a project “Addressing the vulnerabilities of persons with disabilities in the context of climate change". A major component of the project focuses on conducting in-depth case study documenting the vulnerability profiles of women and girls with disabilities in the case of loss and damage at the community level in Fiji. Findings of the report will be used for a capacity building workshop scheduled for March 2019 creating a dialogue among policy-makers, research partners and disabled persons’ organisations (DPOs) to better integrate evidence into policy design and implementation. The objective of the case study research is to document and analyse in-depth the environmental, economic and social impacts of loss and damage due to climate change on women and girls with disabilities.

The case study research involves literature review, field study, report writing, workshop and finalisation of research report. Two field study sites have been identified for the case study research including Labasa area and the Squatter Settlements around the Vatuwaqa Area. In each of the field study sites, the research team will conduct focus group discussions and key informants interview with a wide range of stakeholders including local governments, local NGOs, persons with disabilities with a focus on women and girls with disabilities, and parents and carers. The field study visits are scheduled for the last 2 weeks of September 2018. Literature review will involve the analysis of existing literature related loss and damage by climate change and the vulnerabilities of women and girls with disabilities, with a focus on Fiji and the Pacific. The literature review serves to inform the construction of survey and focus group discussion questions.

1. **Purpose of the consultancy**

The consultant serves to be part of the research team led by the Disability Inclusive Development Officer of the Pacific Disability Forum. Technical backstopping to the research is provided by the Associate Programme Specialist, Social and Human Sciences, UNESCO. In particular, under the supervision and leadership of the Disability Inclusive Development Officer of Pacific Disability Forum. The consultant is expected to:

* Search the relevant literature in relation to the case study research, particularly on vulnerabilities of women and girls with disabilities in the context of loss and damage by climate change. This includes looking across literature sources written by research institutions, governments, UN agencies, NGOs, among others.
* Assist in the critical synthesis of the literature and in the writing of the literature review in order to identify the emerging findings related to vulnerabilities of women and girls with disabilities in the context of loss and damage by climate change.
* Assist in the development of research protocols for the field study (including survey questions and research database)
* Conduct the field study together with the PDF team in the selected sites
* Assist in drafting the report, presenting the report to relevant stakeholders at the validation workshop and refining the final research report taking into account feedback and inputs received.

The assignment does not require the consultant to work full time during the length of the assignment, but only a limited number of working days per month.

1. **Deliverable**

The researcher is expected to produce the following deliverables during the course of the Contract.

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| --- | --- | --- |
| **Task** *(These tasks will be carried out with the PDF Team)* | **Output** *(These outputs will be delivered together with the PDF Team)* | **No of Days Allocated** |
| Search the relevant literature in relation to the case study research, particularly on vulnerabilities of women and girls with disabilities in the context of loss and damage by climate change. This includes looking across literature sources written by research institutions, governments, UN agencies, NGOs, among others.  | List of Bibliography  | 9 Days |
| Assist in the critical synthesis of the literature and in the writing of the literature review in order to identify the emerging findings related to vulnerabilities of women and girls with disabilities in the context of loss and damage by climate change. | Literature Review Report |
| Assist in the development of research protocols for the field study (including survey questions and research database) | Survey Questionnaire | 5 Days |
| PDF Survey Database |
| Training of Enumerators on the Survey Questions |
| Training for Data Entry Personnel on the Database  |
| Conduct the field study together with the PDF team in the selected sites | Field Study Completed | 5 Days |
| Assist in drafting the report | Draft Report Developed  | 8 Days |
| Presenting the report to relevant stakeholders at the validation workshop | Preliminary Findings Presented at Validation Workshop | 3 Days |
| Refining the final research report taking into account feedback and inputs received. | Final Report Completed | 5 Days |
| **Total Number of Days** | 35 Days |

1. **Budget and payments**

The contract will be for 40 days, over a period of nine months. Remuneration will be at a per day rate of up to FJD 700 depending on the capability, knowledge and experiences of the person. Below is the payment schedule for the researcher:

|  |  |  |
| --- | --- | --- |
| **Deliverable** | **Percentage Due** | **Timeline** |
| Signing of Contract | 10% | 30/07/2018 |
| List of Bibliography/ Literature Review Report | 30% | 24/08/2018 |
| Survey Questionnaire/ Research Database/ Training of Enumerators on the Survey Questions/ Training for Data Entry Personnel on the Database/ Field Study Completed | 10% | 31/08/2018 |
| Field Study Completed | 10% | 21/09/2018 |
| Draft Report Developed | 10% | 15/02/2019 |
| Preliminary Findings Presented at Validation Workshop | 15/03/2019 |
| Final Report Completed | 30% | 30/04/2019 |

1. **Effective date**

The consultancy contract will be from 31 July 2018 to 30 April 2019.

1. **Requirements**
* Master degree in social sciences, climate change or related field;
* Professional background on social research;
* Excellent verbal and written communication skills in English;
* Availability for the field study visits, telephone, email or video-link discussion during the full duration of assignment;
* Experience in consultancy work in the area of disability inclusive development in the Pacific is a major advantage.
1. **Expressions of interest**

Expressions of interest should contain the following information:

* Details regarding the consultant, including curriculum vitae, referees, past experience in this area of work, and demonstrated ability to meet deadlines and the requirements of this consultancy
* Availability
* Proposed consultancy fee

The expression of interest should be sent via email to inclusion@pacificdisability.org before **5pm 24 July 2018.** The subject of the email should be labelled as **“EOI - Climate Change and Disability Researcher”**