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**Call for Proposal (CFP)**

**CFP/TLS/2018/001**

**Section 1 – CFP letter**

UN WOMEN plans to engage Responsible Party (Non-Governmental Organizations (NGOs) representing Disabled Persons Organization (DPOs) or NGOs which work closely with DPOs, in Dili, Timor-Leste, as defined in accordance with these documents. UNWOMEN now invites sealed proposals from qualified proponents for providing the requirements as defined in the UNWOMEN Terms of Reference. Proposals must be received by UNWOMEN at the address specified not later than 5:00 Pm Timor-Leste Time on **23 July 2018**.

This UNWOMEN Call for Proposals consists of four sections and a series of annexes that will be completed by proponents and returned with their proposal:

CFP section 1: CFP letter (this document)

CFP section 2: Proposal data sheet

CFP section 3: Instructions to proponents

CFP section 4: UNWOMEN Terms of Reference

**CFP forms to be returned (mandatory):**

Annex B1-1 Proposal/no proposal confirmation form

Annex B2 Template for proposal submission

Annex B1-5 Resumes of proposed team members

Annex B1-6 Capacity Assessment Checklist

Interested Organization may obtain further information by contacting this email address: [procurement.timor-leste@unwomen.org](mailto:procurement.timor-leste@unwomen.org)

**Call for Proposal (CFP)**

**CFP/TLS/2018/001**

**Section 2: Proposal data sheet**

Project: Empower for Change: Reducing Violence and discrimination against women and children with disabilities in Timor-Leste

Programme Specialist ’s name: Camille Wauters

Email: camille.wauters@unwomen.org

Telephone number: +670 78433077

Issue date: 22 June 2018.

Requests for clarifications due

Date: 9 July 2018 (*via e-mail*)

Time: 5:00 PM Timor-Leste Time

UNWOMEN clarifications to Organizations due

Date: 13 July 2018

Time: 5:00 PM Timor-Leste Time

Proposal due

Date: 23 July 2018.

Time: 5:00 PM Timor-Leste Time

Planned award date: 20 August 2018

Planned contract start date: 1 September 2018

**Call for Proposal (CFP)**

**CFP/TLS/2018/001**

**Section 3: Instructions to Orgnanizations**

1. **Introduction**
   1. UNWOMEN invites qualified parties to submit Technical and Financial Proposals to provide services associated with the UN WOMEN requirement for Responsible Party (Non-Governmental Organization which working closely with Disabled Persons Organizations (DPOs), Disabled Persons Organization (DPOs).
   2. A description of the services required is described in CFP Section 4 -Terms of Reference.
   3. UNWOMEN may, at its discretion, cancel the services in part or in whole.
   4. Organization may withdraw the proposal after submission, provided that written notice of withdrawal is received by UN WOMEN prior to the deadline prescribed for submission of proposals. No proposal may be modified subsequent to the deadline for submission of proposal. No proposal may be withdrawn in the interval between the deadline for submission of proposals and the expiration of the period of proposal validity.
   5. All proposals shall remain valid and open for acceptance for a period of 90 calendar days after the date specified for receipt of proposals. A proposal valid for a shorter period may be rejected.In exceptional circumstances, UNWOMEN may solicit the organization’s consent to an extension of the period of validity. The request and the responses thereto shall be made in writing.
   6. Effective with the release of this CFP, all communications **must be directed only to** UNWOMEN Timor-Leste, by email at [procurement.timor-leste@unwomen.org](mailto:procurement.timor-leste@unwomen.org). Organization must not communicate with any other personnel of UNWOMEN regarding this CFP.
2. **Cost of proposal**

The cost of preparing a proposal, attendance at any pre-proposal conference, meetings or oral presentations shall be borne by the proponents, regardless of the conduct or outcome of the CFP process. Proposals must offer the services for the total requirement; proposals offering only part of the services will be rejected.

1. **Eligibility**

Organizations must meet all mandatory requirements/pre-qualification criteria as set out in Annex B2.1. See section 10 below for further explanation. Organizations will receive a pass/fail rating on this section. To be considered, proponents must meet all the mandatory criteria described in Annex B2.1. UN WOMEN reserves the right to verify any information contained in Organization’s response or to request additional information after the proposal is received. Incomplete or inadequate responses, lack of response or misrepresentation in responding to any questions will result in disqualification.

1. **Clarification of CFP documents**

A prospective proponent requiring any clarification of the CFP documents may notify UNWOMEN in writing at UNWOMEN email address indicated in the CFP by the specified date and time. UNWOMEN will respond in writing to any request for clarification of the CFP documents that it receives by the due date outlined on page 1. Written copies of UNWOMEN response (including an explanation of the query but without identifying the source of inquiry) will be posted using the same method as the original posting of this (CFP) document.

If the CFP has been advertised publicly, the results of any clarification exercise (including an explanation of the query but without identifying the source of inquiry) will be posted on the advertised source.

1. **Amendments to CFP documents**

At any time prior to the deadline for submission of proposals, UNWOMEN may, for any reason, whether at its own initiative or in response to a clarification requested by a prospective proponent, modify the CFP documents by amendment. All prospective proponents that have received the CFP documents will be notified in writing of all amendments to the CFP documents. For open competitions, all amendments will also be posted on the advertised source.

In order to afford prospective Organizations reasonable time in which to take the amendment into account in preparing their proposals, UNWOMEN may, at its discretion, extend the deadline for the submission of proposal.

1. **Language of proposal**

The proposal prepared by the proponent and all correspondence and documents relating to the proposal exchanged between the proponent and UNWOMEN, shall be written in English. Supporting documents and printed literature furnished by the proponent may be in another language provided they are accompanied by an appropriate translation of all relevant passages in English. In any such case, for interpretation of the proposal, the translation shall prevail. The sole responsibility for translation and the accuracy thereof shall rest with the proponent.

1. **Submission of proposal**

7.1. Technical and financial proposals should be submitted as part of the template for proposal submission (Annex B2) by email, with the CFP reference and the clear description of the proposal by the date and time stipulated in this document. If the emails and email attachments are not marked as instructed, UNWOMEN will assume no responsibility for the misplacement or premature opening of the proposals submitted. The email text body should indicate the name and address of the organization.

All proposals should be sent by email to the following secure email address: [procurement.timor-leste@unwomen.org](mailto:procurement.timor-leste@unwomen.org).

* 1. Proposals should be received by the date, time and means of submission stipulated in this CFP. Organization are responsible for ensuring that UNWOMEN receives their proposal by the due date and time. Proposals received by UNWOMEN after the due date and time may be rejected.

When receiving proposals by email (as is required for the CFP), the receipt time stamp shall be the date and time when the submission has been received in the dedicated UNWOMEN inbox. UNWOMEN shall not be responsible for any delays caused by network problems, etc. It is the sole responsibility of proponents to ensure that their proposal is received by UNWOMEN in the dedicated inbox on or before the prescribed CFP deadline.

7.3 The “*Certificate of Proponent’s Eligibility and Authority to Sign Proposal*” contained in this CFP must be executed by a representative of the proponent who is duly authorized to execute contracts and bind the proponent. Signature on the certificate represents that the proponent has read this CFP, understands it and agrees to be bound by its terms and conditions. The proponent’s proposal with any subsequent modifications and counter-proposals, if applicable, shall become an integral part of any resulting contract.

7.4 **Late proposals:** Any proposals received by UNWOMEN after the deadline for submission of proposals prescribed in this document, may be rejected.

1. **Clarification of proposals**

To assist in the examination, evaluation and comparison of proposals, UNWOMEN may, at its discretion, ask the proponent for a clarification of its proposal. The request for clarification and the response shall be in writing and no change in the price or substance of the proposal shall be sought, offered or permitted. UNWOMEN will review minor informalities, errors, clerical mistakes, apparent errors in price and missing documents in accordance with the UNWOMEN Policy and Procedures.

1. **Proposal currencies**

All prices shall be quoted in (US currency)

UNWOMEN reserves the right to reject any proposals submitted in another currency than the mandatory currency for the proposal stated above. Regardless of the currency of proposals received, the contract will always be issued and subsequent payments will be made in the mandatory currency for the proposal above.

1. **Mandatory/pre-qualification criteria**

10.1 The mandatory requirements/pre-qualification criteria have been designed to assure that, to the degree possible in the initial phase of the CFP procurement process, only those proponents with sufficient experience, the financial strength and stability, the demonstrable technical knowledge, the evident capacity to satisfy UNWOMEN requirements and superior customer references for supplying the services envisioned in this CFP will qualify for further consideration. UNWOMEN reserves the right to verify any information contained in proponent’s response or to request additional information after the proposal is received. Incomplete or inadequate responses, lack of response or misrepresentation in responding to any questions will affect your evaluation.

10.2 Proponents will receive a pass/fail rating in the mandatory requirements/pre-qualification criteria section. In order to be considered for Phase I, proponents must meet all the mandatory requirements/pre-qualification criteria described in this CFP.

1. **Evaluation of technical and financial proposal** 
   1. PHASE I – TECHNICAL PROPOSAL (**70 points**)
      1. Only proponents meeting the mandatory criteria will advance to the technical evaluation in which a maximum possible 70 points may be determined. Technical evaluators who are members of a Committee for Partners’ Assessment (CPA) appointed by UNWOMEN will carry out the technical evaluation applying the evaluation criteria and point ratings as listed below. In order to advance beyond Phase I of the detailed evaluation process to Phase II (financial evaluation) a proposal must have achieved a minimum cumulative technical score of 50 points.

|  |  |  |
| --- | --- | --- |
|  | Technical description and appropriateness/adequacy of approach | 40 points |
|  | Relevance and technical capacity: (See Capacity Assessment Checklist)   * proposed staffing (number and expertise) for the services to be delivered; * organizational experience and proven track record/credibility on human rights, disability, gender and development, Results Based Management and its application to key processes (e.g., planning, programming, monitoring, reporting and evaluation), and other areas of expertise relevant to the services required * relevant experience in partnerships with DPOs, UN Women, other UN agencies, governments, NGOs, and other development actors | 15 points |
|  | Governance and management capacity: (See Capacity Assessment Checklist)   * Management arrangement for the required services, including for monitoring and reporting, and if needed, evaluation * Overall governance/management structure of the proponent organization | 8 points |
|  | Financial and administrative management capacity: (See Capacity Assessment Checklist) | 7 points |
|  | TOTAL | 70 points |

* 1. PHASE II - FINANCIAL PROPOSAL (**30 points**)
     1. Financial proposals will be evaluated following completion of the technical evaluation. The organization with the lowest evaluated cost will be awarded 30 points. Other financial proposals will receive pro-rated points based on the relationship of the organizations’ prices to that of the lowest evaluated cost.  
          
        Formula for computing points:  
        Points = (A/B) Financial Points  
          
        Example: Organization A’s price is the lowest at $10.00. Proponent A receives 30 points. Organization B’s price is $20.00. Proponent B receives ($10.00/$20.00) x 30 points = 15 points

1. **Preparation of proposal**
   1. You are expected to examine all terms and instructions included in the CFP documents.

Failure to provide all requested information will be at proponent’s own risk and may result in rejection of proponent’s proposal.

12.2 Organization’s proposal must be organized to follow the format of this CFP. Each Organization must respond to every stated request or requirement and indicate that organization understands and confirms acceptance of UNWOMEN stated requirements. The organization should identify any substantive assumption made in preparing its proposal. The deferral of a response to a question or issue to the contract negotiation stage is not acceptable. Any item not specifically addressed in the proponent’s proposal will be deemed as accepted by the organization. The terms “organization” and “contractor” refer to those organizations that submit a proposal pursuant to this CFP.

12.3 Where the organization is presented with a requirement or asked to use a specific approach, the organization must not only state its acceptance, but also describe, where appropriate, how it intends to comply. Failure to provide an answer to an item will be considered an acceptance of the item. Where a descriptive response is requested, failure to provide the same will be viewed as non-responsive.

12.4 The terms of reference in this document provides a general overview of the current operation. If the organization wishes to propose alternatives or equivalents, the organization must demonstrate that any such proposed change is equivalent or superior to UNWOMEN established requirements. Acceptance of such changes is at the sole discretion of UNWOMEN.

* 1. Proposals must offer services for the total requirement, unless otherwise permitted in the CFP document. Proposals offering only part of the services may be rejected unless permitted otherwise in the CFP document.
  2. organization’s proposal shall include all of the following labelled annexes:

**CFP submission** (on or before proposal due date):

As a minimum, organization shall complete and return the below listed documents (Annexes to this CFP) as an integral part of their proposal. organization may add additional documentation to their proposals as they deem appropriate.

Failure to complete and return the below listed documents as part of the proposal may result in proposal rejection.

|  |  |
| --- | --- |
| Part of proposal | **Mandatory Requirements/pre-qualification criteria** (**Annex B2.1**) |
| Part of proposal | **Template for proposal submission (Annex B2)** |
| Part of proposal | **Resumes of proposed team members with prescribed information (Annex B1-5)** |
| Part of proposal | **Capacity Assessment Checklist (Annex B1-6)** |

If after assessing this opportunity you have made the determination not to submit your proposal, we would appreciate it if you could return this form indicating your reasons for non-participation.

**Pre-submission:**

organizations shall complete and return the Proposal/no proposal confirmation form prior to the submission deadline indicating whether they do or do not intend to submit a proposal.

|  |  |
| --- | --- |
| Stand-alone document | Proposal/no proposal confirmation form (**Annex B1-1**) |

1. **Format and signing of proposal**

The proposal shall be typed or written in indelible ink and shall be signed by the organization or a person or persons duly authorized to bind the proponent to the contract. The latter authorization shall be indicated by written power-of-attorney accompanying the proposal.

A proposal shall contain no interlineations, erasures, or overwriting except as necessary to correct errors made by the proponent, in which case such corrections shall be initialled by the person or persons signing the proposal.

1. **Award**

14.1 Award will be made to the responsible and responsive proponent with the highest evaluated proposal following negotiation of an acceptable contract. UNWOMEN reserves the right to conduct negotiations with the proponent regarding the contents of their proposal. The award will be in effect only after acceptance by the selected proponent of the terms and conditions and the terms of reference. **The agreement will reflect the name of the proponent whose financials were provided in response to this CFP**. Upon execution of agreement UNWOMEN will promptly notify the unsuccessful proponents.

14.2 The selected proponent is expected to commence providing services as of the date and time stipulated in this CFP.

14.3 The award will be for an agreement with an original term of One year with the option to renew under the same terms and conditions for an additional period or periods as indicated by UNWOMEN.

**Annex B2**

**Call for proposal (Template for Proposal Submission)**

**Description: Empower for Change: Reducing Violence and discrimination against women and children with disabilities in Timor-Leste**

**CFP No. 001 - 2018**

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| **Mandatory requirements/pre-qualification criteria** |

Proponents are requested to complete form Annex A and return it as part of their submission. Proponents must meet all mandatory requirements/pre-qualification criteria as set out in Annex B. Proponents will receive a pass/fail rating on this section. To be considered, proponents must meet all the mandatory criteria described in Annex B. UN WOMEN reserves the right to verify any information contained in proponent’s response or to request additional information after the proposal is received. Incomplete or inadequate responses, lack of response or misrepresentation in responding to any questions will result in disqualification.

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| **Component 1: Organizational Background and Capacity to implement activities to achieve planned results** (max 1.5 pages) |

This section should provide an overview with relevant annexes that clearly demonstrate that the proposing organization has the capacity and commitment to implement successfully the proposed activities and produce results. Key elements to be covered in this section include:

1. Nature of the proposing organization – Is it Disabled People’s Organizations (DPO), or a Non-Governmental Organization (NGO) working closely with DPO.
2. Overall mission, purpose, and core programmes/services of the organization
3. Target population groups (for instance Women with Disabilities, DPOs).
4. Organizational approach (philosophy) - how does the organization deliver its projects, (e.g., gender-sensitive, rights-based, etc.)
5. Length of existence and relevant experience
6. Overview of organizational capacity relevant to the proposed engagement with UN  Women and other UN Agencies (Human Rights Adviser’s Unit/HRAU, UNICEF, WHO, UNFPA)  (e.g., technical, governance and management, and financial and administrative  management)

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| **Component 2: Expected Results and Indicators** (max 1.5 pages) |

This section should articulate the proponent’s understanding of the UN Women Terms of Reference (TOR). It should contain a clear and specific statement of what the proposal will accomplish in relation to the UN Women TOR. This should include:

1. The **problem statement** or challenges to be addressed given the context described in the TOR.
2. The specific **results** expected (e.g., outputs) through engagement of the proponent. The expected results are the measurable changes which will have occurred by the end of the planned intervention. Propose specific and measurable indicators which will form the basis for monitoring and evaluation. These indicators will be refined, and will form an important part of the agreement between the proposing organization and UNWOMEN.

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| **Component 3: Description of the Technical Approach and Activities** (max 2.5 pages) |

This section should describe the technical approach and should be able to show the soundness and adequacy of the proposed approach, what will actually be done to produce the expected results in terms of activities. There should be a clear and direct linkage between the activities and the results at least at the output level. Specific strategies should also be described to support the achievement of results, such as building partnerships, etc.

Activity descriptions should be as specific as necessary, identifying **what** will be done, **who** will do it, **when** it will be done (beginning, duration, completion), and **where** it will be done. In describing the activities, an indication should be made regarding the organizations and individuals involved in or benefiting from the activity.

This narrative is to be complemented by a tabular presentation that will serve as Implementation Plan, as described in Component 4

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| **Component 4: Implementation Plan** (max 1.5 pages) |

This section is presented in tabular form and can be attached as an Annex. It should indicate the **sequence of all major activities and timeframe (duration).** Provide as much detail as necessary. The Implementation Plan should show a logical flow of activities. Please include in the Implementation Plan all required milestone reports and monitoring reviews.

**Implementation Plan**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Project No: | | Project Name: | | | | | | | | | | | | | |
|  | Name of Proponent Organization: | | | | | | | | | | | | | | |
|  | Brief description of Project | | | | | | | | | | | | | | |
|  | | | Project Start and End Dates: | | | | | | | | | | | | |
|  | Brief Description of Specific Results (e.g., Outputs) with corresponding indicators, baselines and targets. Repeat for each result | | | | | | | | | | | | | | |
| List the activities necessary to produce the results Indicate who is responsible for each activity | | | | Duration of Activity in Months (or Quarters) | | | | | | | | | | | |
| Activity | | Responsible | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 1.1 | |  | |  |  |  |  |  |  |  |  |  |  |  |  |
| 1.2 | |  | |  |  |  |  |  |  |  |  |  |  |  |  |
| 1.3 | |  | |  |  |  |  |  |  |  |  |  |  |  |  |
| 1.4 | |  | |  |  |  |  |  |  |  |  |  |  |  |  |

**Monitoring and Evaluation Plan** (max. 1 page)

This section should contain an explanation of the plan for monitoring and evaluating the activities, both during its implementation (formative) and at completion (summative). Key elements to be included are:

• How the performance of the activities will be tracked in terms of achievement of the steps and milestones set forth in the Implementation Plan

• How any mid-course correction and adjustment of the design and plans will be facilitated on the basis of feedback received

• How the participation of community members in the monitoring and evaluation processes will be achieved

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| **Component 5: Risks to Successful Implementation** (1 page) |

Identify and list any major risk factors that could result in the activities not producing the expected results. These should include both internal factors (for example, the technology involved fails to work as projected) and external factors (for example, significant currency fluctuations resulting into changes in the economics of the activity). Describe how such risks are to be mitigated.

Include in this section also the key **assumptions** on which the activity plan is based on. In this case, the assumptions are mostly related to external factors (for example, government environmental policy remaining stable) which are anticipated in planning, and on which the feasibility of the activities depend

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| **Component 6: Results-Based Budget** (max. 1.5 pages) |

The development and management of a realistic budget is an important part of developing and implementing successful activities. Careful attention to issues of financial management and integrity will enhance the effectiveness and impact. The following important principles should be kept in mind in preparing a project budget:

* Include only costs which directly relate to efficiently carrying out the activities and producing the results which are set forth in the proposal. Other associated costs should be funded from other sources.
* The budget should be realistic. Find out what planned activities will actually cost, and do not assume that you will be able to make do for less.
* The budget should include all costs associated with managing and administering the activity. Particularly include the cost of monitoring and evaluation.
* Indirect costs, or administrative overhead costs, such as staff salaries and office rent are not funded. These therefore should be part of the funding request.
* The budget line items are general categories intended to assist in thinking through where money will be spent. If a planned expenditure does not appear to fit in any of the standard line item categories, list the item under other costs, and state what the money is to be used for.
* The figures contained in the Budget Sheet should agree with those on the proposal header and text.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Result 1 (e.g. Output)** Repeat this table for each result. | | | | |
| **Expenditure Category** | **Year 1, [Local currency]** | **Total, [local currency** | **US$** | **% Total** |
| 1. Personnel |  |  |  |  |
| 2. Equipment / Materials |  |  |  |  |
| 3. Training / Seminars / Travel Workshops |  |  |  |  |
| 4. Contracts |  |  |  |  |
| 5. Other costs |  |  |  |  |
| 6. Incidentals |  |  |  |  |
| 7. Other support requested |  |  |  |  |
| 8. Contingency (max. 5%) |  |  |  |  |
| **Total Cost for Result 1** |  |  |  |  |

**Section 4: UN Women Terms of Reference**

|  |
| --- |
| 1. **Introduction**    1. Background/Context for required services/results   The Empower for Change project is a project of the United Nations in Timor-Leste on enhancing the rights of persons with disabilities. The project focuses on reducing discrimination and violence against persons with disabilities, and advancing the equal rights of particularly, women and girls with disabilities facing multiple forms of discrimination. The project partners with Organizations of Persons with Disabilities (DPOs), State Institutions and civil society towards reducing harmful attitudes that perpetuate tolerance of gendered discrimination against persons with disabilities, and aims to strengthen capacities of service providers to refer and deliver coordinated, inclusive and accessible services will be strengthened, in particular the coordinating Ministry of Social Solidarity (MSS), the Ministries of Education and Health, the National Rehabilitation Centre (NRC), the National Police and the Judiciary. The project is funded by the United Nations Partnership for the Rights of Persons with Disabilities (UNPRPD), for a three-year duration. It is implemented by UNFPA, UNICEF, the UN Human Rights Adviser’s Unit (HRAU), UN Women and WHO |
| * **Description of required services/results**   The intervention is part of a larger project that aims to address and prevent violence against women and children with disabilities in Timor-Leste. Under the direct supervision of UN Women, Peace and Security Programme (Empower for Change) Team. The Responsible Party will work towards the following objective:   * To conduct capacity building based on the toolkit ( on Gender Based violence against women and girls with disabilities, human rights of persons with disabilities) elected with service providers from the government Institutions (Minister of Social Solidarity, SEIGIS, Health Officials, the national Centre for Rehabilitation), DPOs and the Judiciary. * To ensure that DPOs actively coordinate with stakeholders and contribute to the development of Toolkit for addressing gender-based violence (GBV) against persons with disabilities, especially women and girls, adapting existing materials from other countries for DPOs to use with CNR, health and justice service providers when addressing GBV.   To achieve this objective, the local partner, with support from UN Women, HRUA, UNFPA, WHO and UNICEF, will coordinate with relevant NGOs and Government Institutions (Ministry of Social Solidarity, SEIGIS) DPOs and NRC.  **Project activities:**  **Output 1 –** GBV toolkit produced and tested. The toolkit will focus on violence against women and girls with disabilities, and human rights of persons with disabilities.   * Establish working group committee with representative from DPOs, Government institution and NGOs (GBV prevention actors, Social sectors and legal actors), Donors and other stakeholders in Dili and support regular meeting of the working group during the development, testing and implementation of the GBV toolkit for inclusive services. * Based on existing material from UN Women (Fiji)[[1]](#footnote-1), develop a toolkit on GBV for persons with disabilities for the Timor-Leste context in a participatory manner, using consultations with DPOs and GBV service providers. UN Women will provide technical assistance to the process. * Try-out the toolkit with Social, health and justice service providers, integrate feedback into the toolkit, finalize and share results with the Steering Committee of Empower for Change project at the national level. * Documenting the toolkit development process within DPOs, and partners, with technical support from UN Women.  |  |  |  | | --- | --- | --- | | **Indicators** | **Baseline status** | **Target recommendations** | | Number of persons with disabilities, disaggregated by sex and disability, supported by the project with enhanced skills to conduct capacity building on the GBV toolkit | Baseline: 0 | Target: *10 persons (8 women, at least 5 persons with a disability)* |   **Output 2: Training of trainers of staff of DPOs, with a focus on women with disabilities**   * Conduct a Training of Trainers using the GBV toolkit for 10 persons (at least 8 women and 5 persons with disabilities) from DPOs and NGOs in Dili, with technical expertise from UN Women and in coordination with the UN partners. * Using the GBV toolkit, organize 5-days training to Health, Justice and social services providers and the referral networks on GBV.   Indicator:   |  |  |  | | --- | --- | --- | | **Indicators** | **Baseline status** | **Target recommendations** | | 3.1 Level of participation of DPOs in GBV referral networks  **Scale:**  Level 0: No participation of DPO in referral network  Level 1: DPO organization are member of referral network  Level 2: DPO are participating at least in  Level 3: DPO are participating and referring cases of GBV to the referral network  Level 4: DPOs are participating, referring cases of GBV to the referral network, and monitor service provision. | Baseline: Level 0 | Target: Level 4 | |
| 1. Timeframe: Start date and end date for completion of required services/results   The total duration of the Contract is 12 months (from the date of contract). The project will be implemented at the national level, in Dili. |
| 1. Competencies:    1. Technical/functional competencies required; 2. **Reputation of Organization and Staff:**  * Documented successful track record (for newly formed organizations, the personnel to be assigned to the UN Women project should have a proven track record of 5 years in the subject field); * A proven commitment to results (able to provide records of successful projects); * Proven credibility in Timor-Leste, especially credibility in terms of working towards gender equality, women’s rights, gender based violence and disabilities.  1. **General Organizational Capability:**  * Strength of project management on conducting successful and standard trainings on human rights, gender equality, or violence against women and girl with disabilities and linkages with Referral networks: * Track record of working at community and preferably with women with disabilities. * Record and evidence of organizational culture of accountability, such as a written code of conduct, measures on anti-corruption and sexual harassment policy; * A track record of delivering quality and timely project results.  1. **Organizational expertise in the area of specified programme**:  * Evidence that the organization can conduct quality trainings, handholding and other needed support to the partners of the project or previous experience and expertise of successfully managing projects of same nature.  1. **Accountability and Financial Control:**  * A functioning internal control framework and process to deliver quality and timely project results.  1. **Grassroots presence/Outreach:**   Evidence of the organization having grassroots presence and or affiliation with other similar strong qualified organizations in the country. |

**Annex B1-1**

**Call for proposal**

Description: **Empower for Change: Reducing Violence against women and children with disabilities in Timor-Leste**

**CFP No. 001 - 2018**

**Proposal/no proposal confirmation form**

If after assessing this opportunity, you have made the determination not to submit your proposal we would appreciate if you could return this form indicating your reasons for non-participation.

|  |  |  |
| --- | --- | --- |
|  |  | Date: |
| To: | UNWOMEN | Email: |
| From: |  |  |
|  |  |  |
|  |  |  |
| Subject | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | |

YES, we intend to submit an offer.

NO, we are unable to submit a proposal in response to the above-mentioned Call for Proposal due to the reason(s) listed below:

( ) The requested products are not within our range of services

( ) We are unable to submit a competitive proposal for the requested services at the moment

( ) We cannot meet the requested terms of reference

( ) Your CFP is too complicated

( ) Insufficient time is allowed to prepare a proposal

( ) We cannot meet the delivery requirements

( ) We cannot adhere to your terms and conditions (please specify: payment terms, request for performance security, etc.)

( ) Other (please provide reasons)\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

( ) We would like to receive future CFPs for this type of services

( ) We don’t want to receive CFPs for this type of services

If UNWOMEN has questions to the proponent concerning this **CFP No. 001 - 2018**, UNWOMEN should contact Mr./Ms.\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, phone/email \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, who will be able to assist.

**Annex B2-1**

**Call for proposal**

Description of Services: Reducing Violence against women and children with disabilities in Timor-Leste

CFP/TLS/2018/001

**Mandatory requirements/pre-qualification criteria**

Proponents are requested to complete this form and return it as part of their submission. Proponents will receive a pass/fail rating on this section. To be considered, proponents must meet all the mandatory criteria described below. All questions should be answered on this form or an exact duplicate thereof. UN WOMEN reserves the right to verify any information contained in proponent’s response or to request additional information after the proposal is received. Incomplete or inadequate responses, lack of response or misrepresentation in responding to any questions will result in disqualification.

|  |  |
| --- | --- |
| **Mandatory requirements/pre-qualification criteria** | **Proponent’s response** |
| * 1. Confirm that the services being requested are part of the key services that the proponent has been performing as an organization. This must be supported by a list of at least two organizational references for which similar service is currently or has been provided by the proponent. | Reference #1:  Reference #2: |
| * 1. Confirm proponent is duly registered or has the legal basis/mandate as an organization | Yes/No |
| * 1. Confirm proponent as an organization has been in operation for at least five (5) years or if organization is newly formed, its personnel have at least 5 years experience in the area of proposed work | Yes/No |
| * 1. Confirm proponent has a permanent office within the location area. | Yes/No |
| * 1. Proponent must agree to a site visit at a customer location in the location or area with a similar scope of work as the one described in this CFP. | Yes/No |
| 1.6 Confirm that proponent has not been the subject of a finding of fraud or any other relevant misconduct following an investigation conducted by UN Women or another United Nations entity. The Proponent must indicate if it is currently under investigation for fraud or any other relevant misconduct by UN Women or another United Nations entity and provide details of any such investigation | Yes/No |
| 1.7 Confirm that proponent has not been placed on any relevant sanctions list including as a minimum the Consolidated United Nations Security Council Sanctions List(s) | Yes/No |

**Annex B1-5**

**Call for proposal**

Description of Services: Reducing Violence and discrimination against women and children with disabilities in Timor-Leste

**CFP/TLS/2018/001**

**Format of resume for proposed staff**

Name of Staff: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**\_**

Title: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Years with NGO: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Nationality: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Education/Qualifications**: (Summarize college/university and other specialized education of staff member, giving names of schools, dates attended and degrees-professional qualifications obtained.

**Employment Record/Experience**

(Starting with present position, list in reverse order, every employment held. List all positions held by staff member since graduation, giving dates, names of employing organization, title of position held and location of employment. For experience in last five years, detail the type of activities performed, degree of responsibilities, location of assignments and any other information or professional experience considered pertinent for this assignment.

**References**

Provide names and addresses for two (2) references.

**Annex B1-6**

**Call for proposal**

Description of Services: Reducing Violence and discrimination against women and children with disabilities in Timor-Leste

**CFP/TLS/2018/001**

**Capacity Assessment Document Checklist**

**For Potential Implementing Partners/Responsible Parties**

**Governance, Management and Technical**

|  |  |  |
| --- | --- | --- |
| **Document** | **Mandatory / Optional** | **Yes / No** |
| Legal registration | Mandatory |  |
| Rules of Governance / Statues of the organization | Mandatory |  |
| Organigram of the organization | Mandatory |  |
| List of Key management | Mandatory |  |
| CVs of Key Staff proposed for the engagement with UN Women | Mandatory |  |
| Anti-Fraud Policy Framework | Mandatory |  |

**Administration and Finance**

|  |  |  |
| --- | --- | --- |
| **Document** | **Mandatory / Optional** | **Yes / No** |
| Administrative and Financial Rules of the organization | Mandatory |  |
| Internal Control Framework | Mandatory |  |
| Audited Statements of last 3 years | Mandatory |  |
| List of Banks |  |  |
| Name of External Auditors |  |  |

**Procurement**

|  |  |  |
| --- | --- | --- |
| **Document** | **Mandatory / Optional** | **Yes / No** |
| Procurement Manual | Mandatory |  |
| Procurement Code of Conduct |  |  |
| List of main suppliers / vendors |  |  |

**Client Relationship**

|  |  |  |
| --- | --- | --- |
| **Document** | **Mandatory / Optional** | **Yes / No** |
| List of main clients / donors | Mandatory |  |
| Two references | Mandatory |  |
| Past reports to clients / donors for last 3 years |  |  |

1. <http://asiapacific.unwomen.org/en/news-and-events/stories/2015/05/new-disability-inclusive-toolkit-on-evaw> [↑](#footnote-ref-1)