

**Bridge CRPD-SDGs Fellow**

**Terms of Reference**

**Background**

Bridge CRPD-SDGs is an intensive training programme that aims to support **DPO and disability rights advocates to** **develop an inclusive (all persons with disabilities) and comprehensive (all human rights) CRPD perspective on development**, including the post-2015 agenda and Sustainable Development Goals (SDGs), to reinforce their advocacy for inclusion and realisation of rights of persons with disabilities.

Bridge CRPD-SDGs is a joint initiative by the International Disability Alliance (IDA) and the International Disability and Development Consortium (IDDC) and is supported by the Disability Rights Advocacy Fund (DRAF) and Ford Foundation.

Bridge CRPD-SDGs was devised to respond to increasing demands for training on the implementation of the CRPD and inclusive development, and how this links to achieving Agenda 2030 and the SDGs. It is a coordinated training investment, drawing from the resources and experiences of the IDA and IDDC networks and their members.

Building on this, the Bridge CRPD-SDGs overall initiative includes:

* **The Bridge CRPD-SDGs training cycles** (modules 1 and 2), delivered at global, regional or national level
* **The Bridge CRPD-SDGs training of trainers** (modules A and B), aimed at developing a pool of lead trainers, trainers and co-facilitators for Bridge CRPD-SDGs in each region and representing the diversity of the disability movement
* **Related pre- or post-** **Bridge CRPD-SDGs events, training or technical meetings,** aimed to prepare and optimise participation and facilitation of Bridge CRPD-SDGs for targeted groups or supporting adaptation on a specific topic
* **The Bridge CRPD-SDGs alumni** meant to establish a community of practice of trainers, co-facilitators and trainees to stimulate coordination and exchange of practices
* **The Bridge CRPD-SDGs Steering Committee** – the governing body of Bridge CRPD-SDGs - which provides guidance for the initiative, to promote it and secure the means required for quality and sustainability
* **The Bridge CRPD-SDGs Coordination team** providing coordination support for the overall Bridge CRPD-SDGs initiative in close collaboration with its partners and allies.

**Mission of the Bridge CRPD-SDGs Fellow**

The Bridge CRPD-SDGs Fellow is part of the Bridge CRPD-SDGs coordination team and has the mission to support the Bridge CRPD-SDGs Coordinator to effectively implement, develop and monitor the Bridge CRPD-SDGs initiative, and it contributes to the overall capacity development strategy of Bridge CRPD-SDGs.

**Roles and responsibilities**

**1. Support overall initiative**

1. Support the Bridge CRPD-SDGs coordinator in its due tasks to effectively implement and monitor the overall initiative,
2. Ensure the respect for the Bridge CRPD-SDGs Quality Criteria,

**2. Support its implementation**

1. Support consolidate learning Bridge CRPD-SDGs methodology to strengthen sharing of knowledge and best practices among IDA and IDDC members and partners,
2. Support the preparation of meetings, trainings and events as well as its reporting and communication, when appropriate,
3. Support organization of upcoming Bridge CRPD-SDGs trainings,
4. Support task teams as well as deliver specific modules as co-facilitator, when relevant,

**3. Support network of technical resources**

1. Assist communication with Bridge CRPD-SDGs alumni, including to keep alumni informed of opportunities of national, regional and global training, meetings, workshops, as well as support in the improvement of their skill and competences,
2. Support draft of relevant documents and the mobilisation of relevant training resources, including by carrying out desk research, when relevant,
3. Collect from IDA and IDDC members DPOs examples of best practices on the rights of persons with disabilities and inclusive development,

**4. Support timely documentation, reporting and communication**

1. Draft material for communication, update and feed information about Bridge CRPD-SDGs for different media, including webpages and reports,
2. Support translation of Bridge CRPD-SDGs training content, when relevant,
3. Support monitoring and reporting on Bridge CRPD-SDGs activities, including data disaggregation by region, sex, age and disability,
4. Undertake such other tasks as may be assigned by the Bridge CRPD-SDGs Coordinator, in relation to this Initiative.

**Description**

Management: The Fellow will be line-managed by the Bridge CRPD-SDGs Coordinator.

Duration: The Fellowship position is a full-time position of an initial six months, that can be renewed once for up to 12 months.

Location: Global South

Constituency: The fellow must be a person with disabilities, and preferably a person from under-represented groups.

Salary: To be discussed, depending on local conditions.

**Skills and qualifications**

* Experience in communicating on the rights of persons with disabilities and on inclusive development,
* Experience of community-based work is an asset,
* Work experience with development organisations or organisations of persons with disabilities,
* Good knowledge of the Convention on the Rights of Persons with Disabilities (CRPD),
* Experience with the Agenda 2030 and its Sustainable Development Goals is an asset,
* Ability to take initiative and work with minimum supervision,
* Excellent command of oral and written English,
* Being Bridge CRPD-SDGs Alumni is an asset.

**Deadline**

Applications must be received by **July 2nd, 2018**.

**How to apply**

Please email a cover letter, resume, contact information for two references, and writing sample to [tfleury@ida-secretariat.org](mailto:tfleury@ida-secretariat.org).